LECTURER IN EPIDEMIOLOGY
GEORGE ALLEYNE CHRONIC DISEASE RESEARCH CENTRE (GA-CDRC)
LECEPI 12/17

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NB: The application form is available on our website: http://www.cavehill.uwi.edu/hr/careers.aspx
Thank you for your enquiry regarding a post at The University of the West Indies, Cave Hill Campus.

**Application procedure:**

**Should you wish to apply for this position, please send a completed application form to:**

*The Assistant Registrar, Human Resources, The University of the West Indies, Cave Hill Campus, P.O. Box 64, Bridgetown BB11000, Barbados.*

Only signed and completed applications will be considered. Please ensure that you quote reference number **LECEPI 12/17** on all correspondence

1. A complete application includes;
   a. Three (3) references (advertisement refers);
   b. Supporting documents
      i. Transcripts from degree granting institutions;
      ii. Updated Curriculum vitae;
      iii. Lists of publications (where necessary).

**Any application that is incomplete after the deadline will not be considered.**

For an informal discussion of the post please contact The Human Resources Section by email humanresources@cavehill.uwi.edu.

**Closing Date: December 31, 2017**

We will inform you of the outcome of your application as soon as possible.
Applications are invited from suitably qualified persons for the post of Lecturer in Epidemiology at the George Alleyne Chronic Disease Research Centre (GA-CDRC), The University of the West Indies, Barbados:

This is a full-time, Lecturer position available for 3 years in the first instance.

Applicants for this post should possess a medical degree and post-graduate degree in Epidemiology or Public Health. In addition, the applicants should have:

- A record of original work
- Demonstrated ability to obtain research grant funding
- Success in and wide recognition of professional activities
- A strong record of research and publications;
- Successful record of teaching at University level;
- Demonstrated ability to network with relevant national and international institutions;

The ability to provide leadership in teaching, curriculum development and research in the field of Epidemiology would be an asset.

In order to strengthen the relevance of the work of the GA-CDRC to Barbados and the Caribbean region the appointee will be required to further develop the NCD surveillance and research agenda, in collaboration with the GA-CDRC Data Group and the Public Health group of the Faculty of Medical Sciences, UWI Cave Hill, through:

i) Leading the surveillance work of the GA-CDRC, principally through the Barbados National Registry for Chronic Non-communicable Disease (the BNR), a national, population-based, multi-NCD registry for stroke, heart attack and cancer

ii) Development of a coherent NCD research strategy combining surveillance and research

iii) Continuing existing and developing new research activities linked to ongoing BNR surveillance

iv) Expansion of the BNR model to other small island/Caribbean nations to build the regional response to the burden of NCDs

v) Contributing to the teaching of the Masters in Public Health (MPH) offered through the Faculty of Medical Sciences, Cave Hill, and supervision of MPH student research projects

vi) Maintaining the close relationship between the GA-CDRC and key stakeholders, including the Ministry of Health, to guide the public health response to the emerging burden of NCDs

vii) Strengthening the research links between the GA-CDRC and the sister units of the Caribbean Institute for Health Research (CAIHR) on the Mona campus in Jamaica

The successful applicant will be expected to assume duties by February 1, 2018 or as soon as possible thereafter.
Detailed applications (two copies) giving full particulars of qualifications, experience and biodata and **three (3) signed up-to-date referee reports** should be sent as soon as possible to **The Assistant Registrar (Human Resources), The University of the West Indies, P.O. Box 64, Bridgetown, Barbados.** Fax (246) 417-0330; Email: humanresources@cavehill.uwi.edu. If your first and higher degrees were obtained from different Universities, please provide a referee report from each University and one referee should be a member of your present organization. A Job Application Pack is available from our website: [www.cavehill.uwi.edu/hr/careers.aspx](http://www.cavehill.uwi.edu/hr/careers.aspx).

The closing date for completed applications (Application Form, CV, referee reports and degree transcripts) is December 31, 2017.
THE UNIVERSITY OF THE WEST INDIES
CAVE HILL CAMPUS

FURTHER PARTICULARS FOR THE POST OF
LECTURER IN EPIDEMIOLOGY

BACKGROUND

The George Alleyne Chronic Disease Research Centre (GA-CDRC) is a unit of the Caribbean Institute for Health Research (CAIHR) in The University of the West Indies (UWI), one of only two trans-national universities in the world. The CAIHR is a dedicated health research institute comprising four units on the Mona Campus in Jamaica (Epidemiology, Child Development, Tropical Metabolism Research, and Sickle Cell Disease), and one (the GA-CDRC) on the Cave Hill Campus in Barbados. The GA-CDRC and CAIHR have a regional remit to conduct research and health interventions in UWI campus countries (Barbados, Jamaica, and Trinidad) as well as 13 non-campus countries of the Caribbean.

The GA-CDRC responds to the emerging population health challenges experienced by the small island developing states of the Eastern Caribbean. The backbone of our research portfolio is a novel surveillance system monitoring the burden of the major non-communicable diseases (NCDs) affecting our region – the only multi-NCD registry in the Western hemisphere. Our young and vibrant team has quickly built a strong record of published work on NCDs and their determinants. The complementary skills provided by clinical, laboratory, and data specialists permit the development of comprehensive health research solutions. Through this post in Epidemiology, in collaboration with public health colleagues, we have the opportunity to better translate this solid evidence base for public health decision-making. This is an exciting opportunity for the post-holder to work with our team on the design and implementation of epidemiological research linked with surveillance.

The GA-CDRC is in a functional merger with the Public Health group of the Faculty of Medical Sciences, Cave Hill campus, Barbados, in order to strengthen the translation of research findings into policy and practice which impact population health status.

The post is full-time for 3 years in the first instance and the successful candidate would be expected to relocate to Bridgetown, Barbados. An island in the Eastern Caribbean with a population of approximately 278,000, Barbados ranks 38th on the 2013 United Nations Human Development Index, behind only the USA and Canada in the region of the Americas. The island is well-connected to other parts of the world, with daily direct flights to North and South America, Europe, and across the Caribbean.
DIRECTOR OF CAIHR

Susan Walker

Professor of Nutrition and Child Development

ACADEMIC STAFF

T. Alafia Samuels, MB BS (UWI), MPH (Hopkins), PhD (Hopkins)

Director-GA-CDRC and Professor of Epidemiology & Public Health

Ian Hambleton, BA (Brunel), MSc (Reading), PhD (Southampton)

Professor (Biostatistics and Informatics)

Kim Quimby, MB BS (UWI), MSc (London), PhD (UWI)

Lecturer

Christina Howitt, BSc (Bristol), MSc (London)

Data Scientist/Lecturer

Natalie Greaves, MBBS (UWI), PhD (London)

Lecturer

Tanya Martelly, BSc (British Columbia), MPH (UWI)

Research Manager
Lecturer in Epidemiology

Note: This is a tenure track position and the appointee may continue in the service of the University, by mutual consent, until the retiring age of 65 years.

Initial appointment will be on contract for a period of three years in the first instance.

(a) Salary Scales – the salary scales accord with the level at which the appointments are made. Salary scale and point of entry will depend on the qualifications and experience of the successful candidate.

Lecturer (Medical):

BDS$112,416 + 3,672 – BDS$127,104 (BAR) + 3,672 – BDS$141,792 + 4,080 – BD$145,872 per annum

Note: these are graduated scales that progress from the minimum point to the top of the scale by annual increments except where a merit bar requires formal assessment before crossing. For example the scale for Lecturer runs as follows:

<table>
<thead>
<tr>
<th>Minimum point</th>
<th>112,416</th>
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<tbody>
<tr>
<td>2nd point</td>
<td>116,088 (112,416 + 3,672)</td>
</tr>
<tr>
<td>3rd point</td>
<td>119,760 (116,088 + 3,672)</td>
</tr>
<tr>
<td>Etc</td>
<td></td>
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</tbody>
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(b) Allowances

- Regional Allowance – 5% of basic salary
- Housing Allowance - 20% of basic salary

(c) Benefits

- Transportation Allowance - BDS$2760 per annum
- Book Grant - $3000 per annum
- Study and Travel Grant – BDS$9,673 per annum (special conditions apply)
- Registration in Medical Scheme (currently non-contributory)

(d) Pension Arrangements

Each full time employee is required to contribute to the University Pension Scheme (FSSU). The contribution rates are Employee 5%, UWI 10%. The sums are invested to provide a pension at age 65, the age of retirement.
(e) **Other**

**For persons recruited from overseas:**

- *Airfares* - economy class passages (self, spouse and up to three dependent children under 22 years of age) on appointment and normal termination
- *Shipping of household and personal effects* – up to US$3,000 on appointment and normal termination.
- *Shipment of academic books/teaching research equipment* - up to US$600 on appointment and normal termination.

The Registry
Cave Hill Campus
December 2017