

# PROGRAMME ADVISING *(Updated on the 28<sup>th</sup> March, 2017)*

## BSC MANAGEMENT STUDIES (Human Resource Management)

### Academic Year 2016/2017

**ADVICE:** For the working adult we recommend a maximum of 3 courses for the semester and no more than 2 in Summer

**NEW STUDENTS:** Students starting the programme in the Academic Year 2016/2017 are required to follow the course sequence for Year 1/Level 1.

#### **Summary Points:**

- We recommend that you register for **no more than 3 courses** during the semesters and **2 courses in summer**.
- As an adult learner with competing responsibilities for your time, it is very important during your first year working in this online environment that you adhere to the recommendation above to ensure that you do not over-extend yourself and compromise your academic performance.
- Once you have successfully completed your first year in this programme you will be in a better position to determine if you are able to take additional cred hours.
- Your Level 1 courses are very important to prepare you for your Levels 2 and 3 courses. It is therefore important that you make your first year a success.

#### **Tips:**

- **Examine your Offer Letter** from the **Recruitment, Admissions & Registration Department** to determine if you are required to take the following pre requisites:
  - **English Language Proficiency Test (ELPT)** - pre-requisite for FOUN1001: English for Academic Purposes.
  - **Improving Your Math Skills (IYMS)** - pre-requisite for ECON1003: Mathematics for Social Sciences I. IYMS is offered three (3) times within the academic year (*Semester 1, Semester 2 and Summer*).
- If you are required to take ELPT and/or IYMS please ensure that you do so at the first available offering.
- You should attempt to complete all of your Foundation courses in your first year of study.
- Attend and participate in **all Student Orientation Sessions** scheduled by the Programme Delivery Department (PDD) and your Local Site Office.
- *Check this Programme Advising document regularly for any adjustments to the schedule.*

### **INTERNAL TRANSFER/CONTINUING STUDENTS-:**

- Students, who started prior to the Academic Year 2016/2017, are required to complete their Levels 1 and 2 courses before moving to Level 3.
- Courses being repeated should be taken at the first available opportunity before you attempt to register for courses at the next Level.
- **Pay close** attention to pre-requisite courses.
- **Plan your courses wisely** to ensure the successful completion of the courses you register for this academic year.
- Maintain a **Grade Point Average (GPA) of 2.0 and above.**

### **Assessment:**

Detailed information on the type of course assessments for your registered courses would be made available in the Course Guide posted on the respective course pages in the Learning Exchange at the start of each semester. You are encouraged to read your Course Guide/s carefully. The following are the categories of assessments -:

- *100% Continuous Assessment:* In this method you will be assessed using 100% coursework, which would include but not be limited to the following graded activities: (quizzes, debates, portfolios, discussions, projects/reports, etc.) throughout the semester.

**OR**

- *Combination of Coursework (which could take various formats) and a Face-to-Face Final Examination* – The venue for final examinations will be provided by your local UWI Open Campus, Site Office.

## **COURSE SELECTION GUIDELINES FOR NEW LEVEL I STUDENTS**

**New students** may register for eight (8) courses this Academic Year as follows:

### **SEMESTER 1: August – December**

1. ACCT1002
2. SOCI1002
3. FOUN1501 OR FOUN1001 OR MGMT1000

- **IYMS** is not for credit - but you should take this prerequisite course in this semester if you intend to register for ECON1003 next semester.

### **SEMESTER 2: January – May**

1. ACCT1003
2. Either ECON1003 – (*To take this course you must take/pass IYMS in Semester 1*) OR ECON1004 (for students with a pass at CAPE Mathematics)
3. FOUN (Any of the two (2) FOUN courses not yet taken/passed)

### **SUMMER/SEMESTER 3: May – July**

The following Level 1 courses would be available in Summer/Semester 3 for those of you who opt to pursue courses during this period.

1. MGMT1000
2. MGMT1001

**NB:** *The offering of these Summer courses will be dependent on student registration numbers.*

**All remaining Level 1 courses should be taken in the next Academic Year.**

LEVEL1		SEMESTER			PRE-REQUISITE	IMPORTANT INFORMATION TO GUIDE COURSE SELECTION/REGISTRATION
COURSE CODE	COURSE NAME	1	2	Summer		
		FOUN1001	English for Academic Purposes  <i>(Foundation Course)</i>  <u>CRN#: 30095</u>	1	2	
MGMT1000	Introduction to Computers (Information Literacy & IT)  <i>(Foundation Course)</i>	1	2	Summer	None	<p><b>Assessment:</b> <i>60% Coursework and 40% Examination (face-to-face).</i></p>

LEVEL 1		SEMESTER			PRE-REQUISITE	IMPORTANT INFORMATION TO GUIDE COURSE SELECTION/REGISTRATION
COURSE CODE	COURSE NAME	1	2	Summer		
FOUN1501	Foundations for Learning Success <i>(Foundation Course)</i>	1	2		None	<b>Assessment:</b> 100% Continuous Assessment.
SOCI1002	Introduction to Sociology	1	2		None	<b>Assessment:</b> 40% Coursework and 60% Examination (face-to-face)
ACCT1002	Introduction to Financial Accounting	1	2		None	<b>Tip:</b> It is recommended that you first attempt this course in Semester 1.  <b>Assessment:</b> 40% Coursework and 60% Examination (face-to-face)  <b>Required Textbook:</b> Horngren, C.T., and Harrison, W.T., Oliver, Suzanne M., <u>Accounting</u> , (International) 9 <sup>th</sup> ed., Prentice Hall 2009
ACCT1003	Cost and Management Accounting I	1	2		None	<b>Tip:</b> First attempt in Semester 2 <b>or only</b> after completing <b>ACCT1002</b> .  <b>Assessment:</b> 30% Coursework and 70% Examination (face-to-face)  <b>Required Textbook:</b> Horngren, C.T., and Harrison, W.T., Oliver, Suzanne M., <u>Accounting</u> , (International) 9 <sup>th</sup> ed., Prentice Hall 2009
ECON1000	Principles of Economics	1			None	<b>Assessment:</b> 100% Continuous Assessment

LEVEL 1		SEMESTER			PRE-REQUISITE	IMPORTANT INFORMATION TO GUIDE COURSE SELECTION/REGISTRATION
COURSE CODE	COURSE NAME	1	2	Summer		
ECON1003	Mathematics for the Social Sciences I	1	2		IYMS1001 – Improving Your Math Skills	<p><b>Tip:</b> You are required to choose <b>either</b> ECON1003 <b>or</b> ECON1004 <b>not both</b>. Your choice should be based on the pre-requisite requirement. Attempt this course before taking ECON1005.</p> <p><b>Required Online eBooks for ECON1003:</b></p> <ul style="list-style-type: none"> <li>Abramson, J., Falduto V., Gross, R., Lippman, D., Rasmussen, M., Norwood, R., Fernandez, C. (2015). <i>College Algebra</i>. Retrieved from <a href="http://openstaxcollege.org/textbooks/college-algebra">http://openstaxcollege.org/textbooks/college-algebra</a></li> <li>Lippman, D. &amp; Rasmussen, M. (2015). <i>Precalculus: An Investigation of Functions</i>. Retrieved from <a href="http://www.opentextbookstore.com/precalc/">http://www.opentextbookstore.com/precalc/</a></li> </ul> <p><i>These works are licensed under a <a href="https://creativecommons.org/licenses/by-sa/4.0/">Creative Commons Attribution-Share Alike 3.0 United States License</a></i></p>
ECON1004	<b>OR</b> Mathematics for Social Sciences II		2		CAPE Mathematics	
ECON1005	Introduction to Statistics	1	2		None	<p><b>Tip:</b> It is recommended that <b>either</b> ECON1003 <b>or</b> ECON1004 be attempted before taking this course.</p> <p><b>Assessment:</b> 40% Coursework and 60% Examination (face-to-face)</p>
MGMT1001	Principles of Management	1	2	Summer	None	<p><b>Assessment:</b> 100% Continuous Assessment</p>

## LEVEL 2

### TIP: Second Year students

- Complete the course FOUN1001 course before moving to Level 2 courses
- Pass all Level 1 prerequisite courses before registering at Level 2
- Take your Level 2 courses in sequence
- Complete **all of your Level 2 courses** before registering for Level 3

**Returning students** – Pay attention to prerequisite course requirements for courses at Level 3

LEVEL 2		SEMESTER			PRE-REQUISITE	IMPORTANT INFORMATION TO GUIDE COURSE SELECTION/REGISTRATION
COURSE CODE	COURSE NAME	1	2	Summer		
MGMT2063	Research Methods for Business- Introduction to Qualitative & Quantitative Methods	1			None	<p><b>Required Text:</b> Frankfort-Nachmias, C., Nachmias, D., (2007). <i>Research methods in the social sciences</i> (7th edition). Worth Publishers</p> <p><b>Assessment:</b> 100% Continuous Assessment</p>
MGMT2064	Organisational Behaviour and Human Resource Management	1			None	<p><b>Required Text:</b> Mullins, L. J. (2010). <i>Management &amp; Organisational Behaviour</i> 9th Edition, Harlow: Financial Times Prentice.</p> <p><b>Assessment:</b> 60% Coursework and 40% Examination (face-to-face)</p>
MGMT2021	Business Law	1		Summer	None	<p><b>Assessment:</b> 40% Coursework and 60% Examination (face-to-face)</p>
MKTG2001	Principles of Marketing	1	2		ACCT1002, ACCT1003, ECON1005 and ECON1001 or ECON1000	<p><b>Assessment:</b> 40% Coursework and 60% Examination (face-to-face)</p>

LEVEL 2		SEMESTER			PRE-REQUISITE	IMPORTANT INFORMATION TO GUIDE COURSE SELECTION/REGISTRATION
COURSE CODE	COURSE NAME	1	2	Summer		
MGMT2023	Financial Management	1	2		ACCT1002 and ECON1003 or ECON1004	<b>Assessment:</b> <i>40% Coursework and 60% Examination (face-to-face)</i>
MGMT2006	Management Information Systems I	1	2		None	<b>Assessment:</b> <i>40% Coursework and 60% Examination (face-to-face).</i>
MGMT2005	Computer Applications for Business		2	Summer	None	<b>Assessment:</b> <i>40% Coursework and 60% Examination (face-to-face)</i>
MGMT2111	Contemporary Issues in Human Resource Management		2		MGMT2064	<b>Required Text:</b> Wilkinson, A. and Redman, T. (2013). <i>Contemporary Human Resource Management: Text and cases, 4<sup>th</sup> Edition</i> . Harlow, United Kingdom: Pearson Education Limited.  <b>Assessment:</b> <i>40% Coursework and 60% Examination (face-to-face)</i>
MGMT2224	Introduction to Entrepreneurship	1		Summer	None	<b>Required Text:</b> Zimmerer, T.W., Scarborough, N.M.,& Wilson, D. (2015). <i>Essentials of entrepreneurship and small business management (8<sup>th</sup>ed.)</i> . New York, NY: Prentice Hall.  <b>Assessment:</b> <i>100% Continuous Assessment</i>



MGMT2013	Introduction to International Business		2		None	<p><b>Required Text:</b> Hill, CW (2009), <i>International Business: Competing in the Global Marketplace, 9<sup>th</sup> Ed.</i>, McGraw-Hill</p> <p><b>Assessment:</b> 100% Continuous Assessment</p>
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### LEVEL 3 COURSES

**NOTE:**

**A finalizing student is:** a student, who has successfully passed all FOUNDATION courses, has followed the sequence of course offerings and has now completed most of the Level 3 courses of their programme.

**A Graduating Student is** a finalizing student who has a maximum of 3 courses left to complete by summer of the respective Academic Year.

COURSE CODE	COURSE NAME	SEMESTER			PRE-REQUISITE	IMPORTANT INFORMATION TO GUIDE COURSE SELECTION/REGISTRATION
		1	2	Summer		
MGMT3031	Business Strategy and Policy		2	Summer	MGMT2006 <b>or</b> MKTG2001 and MGMT2008 <b>or</b> MGMT2064 and MGMT2023	<b>Note carefully the prerequisite courses for this course. There are 3 prerequisites for this course</b>  <i>Assessment: 40% Coursework and 60% Examination (face-to-face)</i>
MGMT3116	Research Project/Practicum				MGMT2063	<b><i>Not available until the Academic Year 2017/2018.</i></b>
MGMT3061	Team Building and Management		2		MGMT3017 <b>or</b> MGMT2064	
MGMT3063	Labour & Employment Law	1		Summer	None	<i>This course should be taken on completion of all Level 1 and at least 8 Level 2 courses.</i>
MGMT3065	Managing Organisational Change		2		None	<i>This course should be taken on completion of all Level 1 and at least 8 Level 2 courses.</i>
MGMT3024	Business Communication		2		FOUN1001	<b><i>Assessment: 100% Continuous Assessment</i></b>

MGMT3062	Compensation Management		2	Summer	MGMT2008 <u>or</u> MGMT2064	<b>Assessment:</b> <i>40% Coursework and 60% Examination (face-to-face)</i>
MGMT3018	Industrial Relations	1			None	<i>This course should be taken on completion of all Level 1 and at least 8 Level 2 courses.</i>
MGMT3106	Managing Gender, Equality, Diversity and Inclusion		2		MGMT2064	

***Disclaimer: The Programme Delivery Department (PDD) reserves the right to revise this document during the Academic Year 2016/2017. Students are kindly advised to consult the online document regularly during the academic year for any updates. Please be guided accordingly.***