



**THE UNIVERSITY OF THE WEST INDIES  
CAVE HILL CAMPUS**

The University of the West Indies invites applications for the post of **Executive Director, Cave Hill School of Business and Management**, at the Cave Hill Campus in Barbados. The School will be an entity within the Faculty of Social Sciences, created through the amalgamation of the SAGICOR Cave Hill School of Business Inc. and the Department of Management Studies, Cave Hill Campus.

The Executive Director for the Cave Hill School of Business and Management should be a dynamic, transformational leader who can build the reputation, visibility and influence of the School and take it on a new strategic path to compete effectively with internationally ranked Schools of Business and Management.

Under the general guidance of the Dean, Faculty of Social Sciences and the Board of Directors, SAGICOR Cave Hill School of Business Inc. the successful candidate should be able to:

- Ensure coherence in the School's overall strategic goals and operational planning;
- Manage and lead the School's academic units;
- Build and expand partnerships, strategic alliances and stakeholder relationships with the private and public sectors in the Caribbean Region and with international and multilateral agencies;
- Develop initiatives that will enhance the regional and international stature of the School;
- Expand existing and develop new revenue streams for the School.

**The ideal candidate will have:**

- A proven track record of organizational leadership, administration, fundraising;
- A high level of credibility and unquestionable integrity;
- A working knowledge and understanding of accreditation standards and processes for Business Schools;
- Communication and negotiation competencies to relate effectively with a range of stakeholders from faculty and staff of the School and the wider UWI constituency, to members of organizations in the private and public sectors, and donor agencies;
- A doctoral degree and academic experience at the professorial level.

The successful applicant will be expected to assume duties **by March 31, 2017** or as soon as possible thereafter.

Detailed applications (two copies) giving full particulars of qualifications, experience and biodata and **three (3) signed up-to-date referee reports** should be sent as soon as possible to **The Senior Assistant Registrar (Human Resources), The University of the West Indies, P.O. Box 64, Bridgetown, Barbados.** Fax (246) 417-0330; Email: [humanresources@cavehill.uwi.edu](mailto:humanresources@cavehill.uwi.edu). If your first and higher degrees were obtained from different Universities, please provide a referee report from each University and one referee should be a member of your present organization. A Job Application Pack is available from our website: [www.cavehill.uwi.edu/hr/careers.aspx](http://www.cavehill.uwi.edu/hr/careers.aspx).

The closing date for completed applications (Application Form, CV, referee reports and degree transcripts) is January 31, 2017.